

**ORGANIZATIONAL
STRUCTURE
Literacy Coalition/HOC
2016**

February 25, 2016

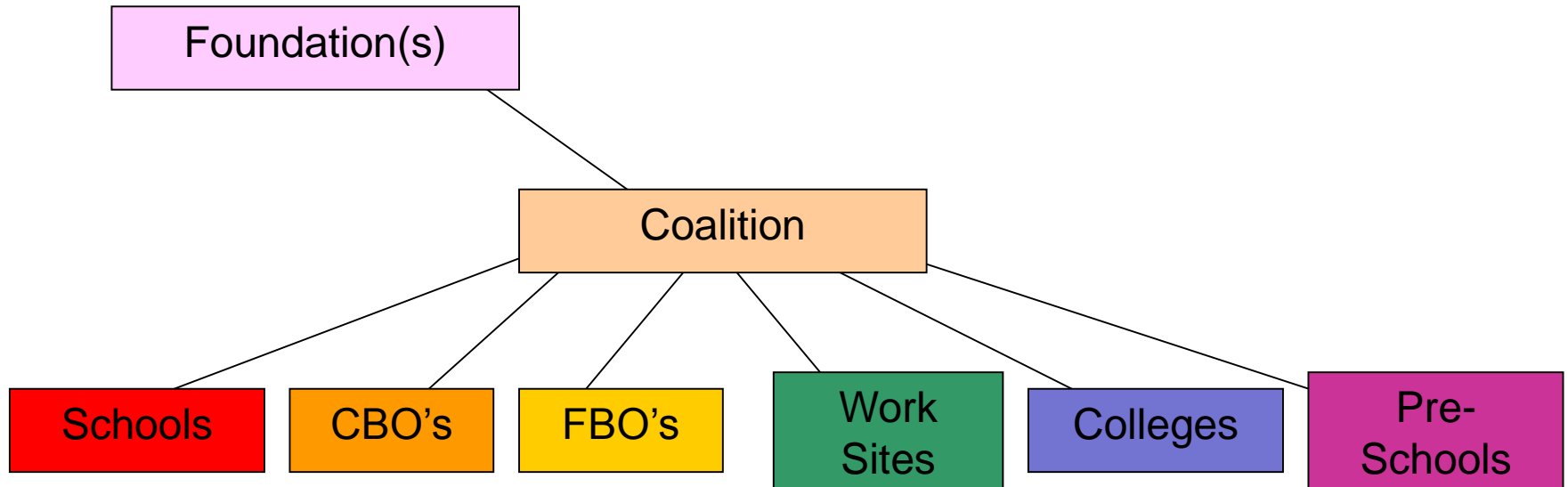
Today's Agenda

- 9:00 Welcome and Intros
- 9:00-9:30 Understanding the Options
- 9:30-10:00 Deciding on a Model
- 10:00-10:30 Setting Next Steps in Place

- *Who will take minutes for the meeting today?
- Circulate sign-in clipboard – check and update info

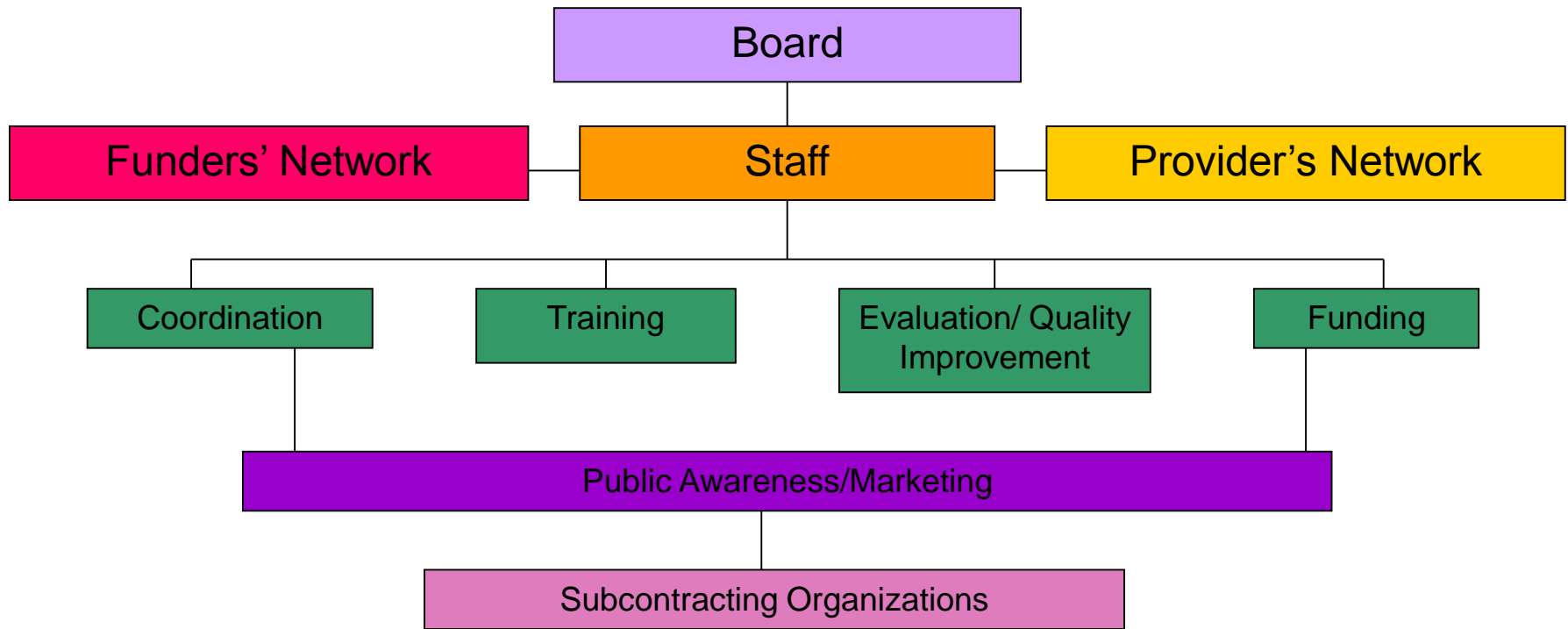
Today and moving forward, the Coalition and its team leaders will adopt a model that will support the organization's efforts through a voluntary coalition and/or council, advanced by regular convening and self-sustaining governance. The Coalition's component members will have the opportunity to continue the excellent work that has already been done, and further Coalition objectives through metrics-based initiatives and projects that can be financially supported to achieve measureable outcomes.

Foundation Coordinated

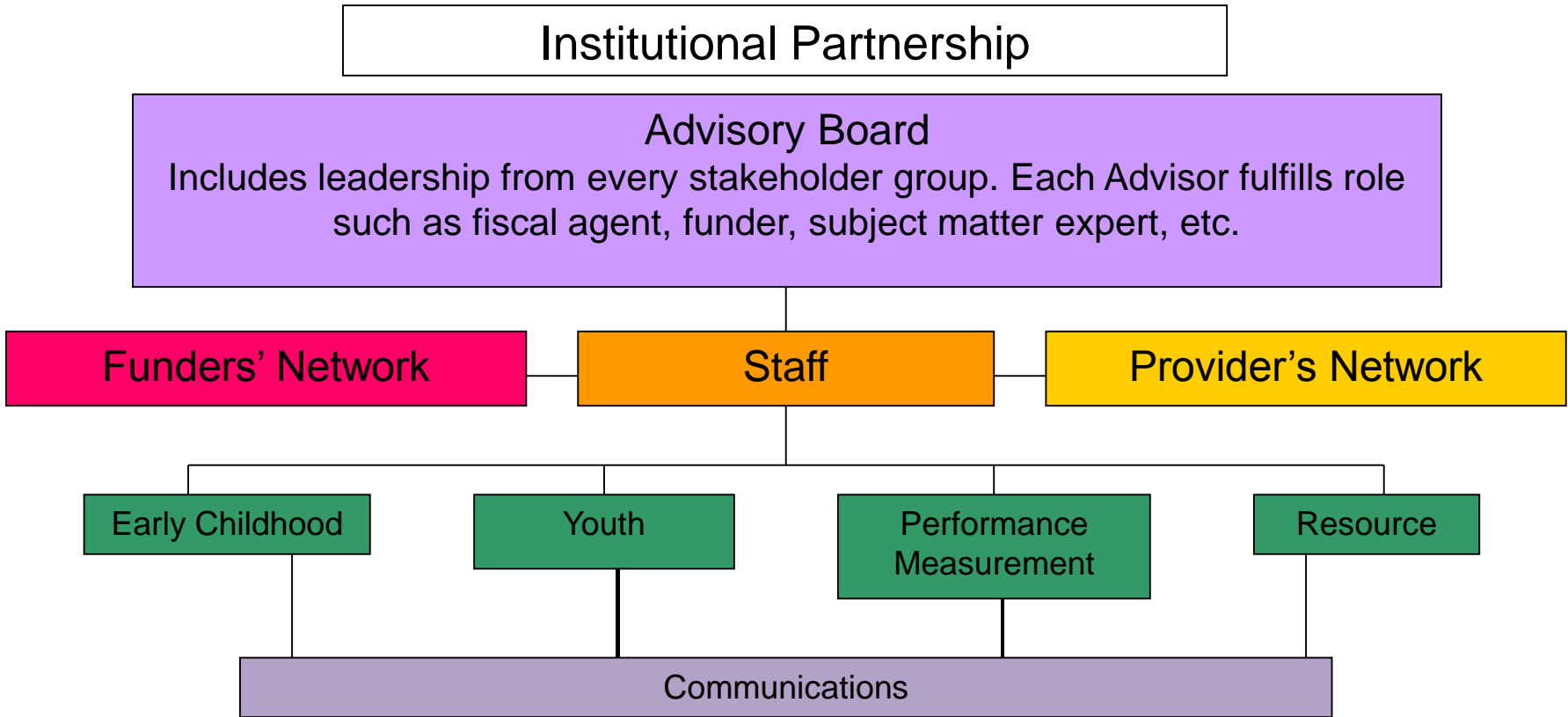


In a foundation coordinated model, the funder, or a coalition of funders, plays the leadership role in working with providers to implement the regional plan. Staff work for the foundation and an advisory board represents the broad range of community stakeholders. (Monterey, CA (rural county); Buffalo, NY)

Stand-Alone Coalition



Stand alone coalitions have been successful where there is dynamic leadership and extensive resources. Such a coalition has a 501c3 and a board of high level community stakeholders. (Brownsville, TX (rural); Pittsburgh, PA)



In this model, either one local institution or a consortium of organizations, provides the governance and leadership of the coalition. Partners might include a business, Rotary, City, United Way, School District, Workforce Board, Chamber of Commerce, etc. Most examples of this type of coalition have 3 partners that fund operations. (Madison and Onondaga counties, NY)

LOCAL OPTION EXAMPLE

Oneida County

Oneida County Youth Council

- steering committee
- governed by bylaws
- has 12 workgroups/coalitions
 - the coalitions and workgroups find funding for whatever projects they're doing.
- Governed by by-laws, not a 501C3
- (Example: 211 Midyork, started as committee/workgroup)

LOCAL OPTION EXAMPLE

Oneida County

Mohawk Valley Housing and Homeless Coalition

- has a chair
- has a board,
- leaders from coalition; 40+ agencies;
- large HUD grant that funds some of the agencies and that chair;
- Not a 501C3

LOCAL OPTION EXAMPLE

Oneida and Herkimer Counties

Herkimer

Oneida

Organizations

Active in

Disaster

(HOOAD)

- Chair, Vice Chair, and Secretary
- 20+ agencies
- officers, agencies and subcommittees come together to secure funding

Other Local Coalition Examples

- Compassion Coalition
- (New) Oneida County Health Coalition forming
- Others?

TODAY'S QUESTION:

WHAT COALITION MODEL WILL
WORK FOR THE LITERACY COALITION
OF HERKIMER AND ONEIDA
COUNTIES?

Dolly Parton Imagination Library

Present Status

- Eight Rotary Clubs
- Thirty months of voluntary implementation
- Sending books into the homes of more than 1550 families
- Fiscal sponsor currently NUCC/wishes to change
- Financially Stable
- Confident of long-term investment in community

Future Plans

- Applying for 501© 3 Status
- Working Name:
- Family Literacy Foundation of HOC
- Steering Committee has been established
- Bylaws in draft form
- Biweekly meetings being held

Discussion Question:

In what ways can the
DPIL/HOC and LitCo/HOC
collaborate?

NEXT STEPS

- New Steering Committee Meetings:

March 3 at 8:30 am to Continue Discussion

March 10 at 8:30

*Both Meetings will be held at the Community Foundation/Innovation Room

Outcome Goal: Present new Model and Action Plan at March Coalition Meeting on March 18. Meeting site is the Utica Academy of Science Charter School in Frankfort. 8:30-10:30 am